

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

Aristocrat Leisure Limited

Meeting Date: 02/24/2023 Country: Australia Ticker: ALL
Record Date: 02/22/2023 Meeting Type: Annual
Primary Security ID: Q0521T108

Shares Voted: 171,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Philippe Etienne as Director	Mgmt	For	For
2	Elect Pat Ramsey as Director	Mgmt	For	For
3	Elect Kathleen Conlon as Director	Mgmt	For	For
4	Elect Bill Lance as Director	Mgmt	For	For
5	Elect Stephen Mayne as Director	SH	Against	Against
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For

Santos Limited

Meeting Date: 04/06/2023 Country: Australia Ticker: STO
Record Date: 04/04/2023 Meeting Type: Annual
Primary Security ID: Q82869118

Shares Voted: 204,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Yasmin Allen as Director	Mgmt	For	For
2b	Elect Guy Cowan as Director	Mgmt	For	For
2c	Elect Janine McArdle as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Capital Protection	SH	Against	Against

Woodside Energy Group Ltd.

Meeting Date: 04/28/2023

Country: Australia

Ticker: WDS

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: Q98327333

Shares Voted: 253,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	Against
2b	Elect Larry Archibald as Director	Mgmt	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For
		Mgmt	For	For

Life360, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Grant of RSUs to James Synge	Mgmt	For	For
7	Approve Grant of RSUs to Mark Goines	Mgmt	For	For
8	Approve Grant of RSUs to David Wiadrowski	Mgmt	For	For
9	Approve Grant of RSUs to Randi Zuckerberg	Mgmt	For	For
10	Approve Grant of RSUs to Alex Haro	Mgmt	For	For
11	Ratify Past Issuance of CDIs to New and Existing Institutional Investors	Mgmt	For	For
12	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

Macquarie Group Limited

Meeting Date: 07/27/2023 Country: Australia Ticker: MQG
Record Date: 07/25/2023 Meeting Type: Annual
Primary Security ID: Q57085286

Shares Voted: 32,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Nicola M Wakefield Evans as Director	Mgmt	For	For
2b	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
3	Adopt Remuneration Report	Mgmt	For	For
4	Approve Termination Benefits	Mgmt	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For

James Hardie Industries Plc

Meeting Date: 08/03/2023 Country: Ireland Ticker: JHX
Record Date: 08/02/2023 Meeting Type: Annual
Primary Security ID: G4253H119

Shares Voted: 127,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve the Remuneration Report	Mgmt	For	For
3a	Elect Renee Peterson as Director	Mgmt	For	For

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Nigel Stein as Director	Mgmt	For	For
	Mgmt For	Mgmt	ForFor	For

Fisher & Paykel Healthcare Corporation Limited

Shares Voted: 108,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For

Suncorp Group Limited

Meeting Date: 09/26/2023 Country: Australia Ticker: SUN
Record Date: 09/24/2023 Meeting Type: Annual
Primary Security ID: Q88040110

Shares Voted: 320,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 10/11/2023 Country: Australia Ticker: CBA
Record Date: 10/09/2023 Meeting Type: Annual
Primary Security ID: Q26915100

Shares Voted: 192,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

CSL Limited

Meeting Date: 10/11/2023

Country: Australia

Ticker: CSL

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: Q3018U109

Shares Voted: 57,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For

Brambles Limited

Meeting Date: 10/12/2023

Country: Australia

Ticker: BXB

Record Date: 10/10/2023

Meeting Type: Annual

Primary Security ID: Q6634U106

Shares Voted: 570,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For
4	Elect Ken McCall as Director	Mgmt	For	For
5	Elect John Mullen as Director	Mgmt	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: COH

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q25953102

Cochlear Limited

Shares Voted: 17,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Bruce Robinson as Director	Mgmt	For	For
3.2	Elect Michael Daniell as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

Telstra Group Limited

Meeting Date: 10/17/2023 Country: Australia Ticker: TLS
Record Date: 10/15/2023 Meeting Type: Annual
Primary Security ID: Q8975N105

Shares Voted: 1,728,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	For
3b	Elect Ming Long as Director	Mgmt	For	For
3c	Elect Bridget Loudon as Director	Mgmt	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Orora Limited

Meeting Date: 10/19/2023 Country: Australia Ticker: ORA
Record Date: 10/17/2023 Meeting Type: Annual
Primary Security ID: Q7142U117

Shares Voted: 1,604,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Abi Cleland as Director	Mgmt	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For

Orora Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Transurban Group

Meeting Date: 10/19/2023	Country: Australia	Ticker: TCL		
Record Date: 10/17/2023	Meeting Type: Annual			
Primary Security ID: Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote

Cleanaway Waste Management Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For
4b	Approve Deferred Equity Rights to Mark Schubert	Mgmt	For	For
5	Approve the Spill Resolution	Mgmt	Against	Against

Worley Limited

Meeting Date: 10/20/2023 Country: Australia Ticker: WOR
Record Date: 10/18/2023 Meeting Type: Annual
Primary Security ID: Q9858A103

Shares Voted: 259,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Martin Parkinson as Director	Mgmt	For	For
2b	Elect Joseph Geagea as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	Mgmt	For	For
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	Mgmt	For	For
6	Approve Company's Performance Rights Plan	Mgmt	For	For

Super Retail Group Limited

Meeting Date: 10/25/2023 Country: Australia Ticker: SUL
Record Date: 10/23/2023 Meeting Type: Annual
Primary Security ID: Q88009107

Shares Voted: 274,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Mark O'Hare as Director	Mgmt	For	For
3.2	Elect Annabelle Chaplain as Director	Mgmt	For	For
3.3	Elect Howard Mowlem as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Anthony Heraghty	Mgmt	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For

Wesfarmers Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: WES

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 112,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For
2c	Elect Alan John Cransberg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

Woolworths Group Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: WOW

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q98418108

Shares Voted: 263,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Scott Perkins as Director	Mgmt	For	For
2b	Elect Tracey Fellows as Director	Mgmt	For	For
2c	Elect Warwick Bray as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For
5	Approve Approach to Termination Benefits for Three Years	Mgmt	For	For
6	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For

Carsales.Com Limited

Meeting Date: 10/27/2023

Country: Australia

Ticker: CAR

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q21411121

Carsales.Com Limited

Shares Voted: 213,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Patrick O'Sullivan as Director	Mgmt	For	For
3b	Elect Walter Pisciotta as Director	Mgmt	For	For
3c	Elect Susan Massasso as Director	Mgmt	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For
5	Approve the Change of Company Name to CAR Group Limited	Mgmt	For	For

Steadfast Group Limited

Meeting Date: 10/27/2023

Country: Australia

Ticker: SDF

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q8744R106

Shares Voted: 587,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For
4	Approve Termination Benefits Generally	Mgmt	For	For
5	Elect Vicki Allen as Director	Mgmt	For	For
6	Elect Gai McGrath as Director	Mgmt	For	For

BHP Group Limited

Meeting Date: 11/01/2023

Country: Australia

Ticker: BHP

Record Date: 10/30/2023

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 679,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoqun Clever as Director	Mgmt	For	For
3	Elect Ian Cockerill as Director	Mgmt	For	For
4	Elect Gary Goldberg as Director	Mgmt	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Michelle Hinchliffe as Director	Mgmt	For	For
6	Elect Ken MacKenzie as Director	Mgmt	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For
12	Approve Renewal of Potential Leaving Entitlements	Mgmt	None	For

Qantas Airways Limited

Meeting Date: 11/03/2023 Country: Australia Ticker: QAN
Record Date: 11/01/2023 Meeting Type: Annual
Primary Security ID: Q77974550

Shares Voted: 682,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Vanessa Hudson as Director	Mgmt	For	For
2b	Elect Doug Parker as Director	Mgmt	For	For
2c	Elect Heather Smith as Director	Mgmt	For	For
2d	Elect Belinda Hutchinson as Director	Mgmt	For	For
2e	Elect Todd Sampson as Director	Mgmt	For	Against
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve On-Market Share Buy-Back	Mgmt	For	For

Goodman Group

Meeting Date: 11/14/2023 Country: Australia Ticker: GMG
Record Date: 11/12/2023 Meeting Type: Annual
Primary Security ID: Q4229W132

Shares Voted: 436,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For

Lifestyle Communities Ltd.

Meeting Date: 11/14/2023 Country: Australia Ticker: LIC
Record Date: 11/12/2023 Meeting Type: Annual
Primary Security ID: Q5557L143

Shares Voted: 88,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
	Elect Mark Blackburn as Director	Mgmt	For	For

HUB24 Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Rachel Grimes as Director	Mgmt	For	For
4	Approve HUB24 Share Option Plan	Mgmt	For	For
5	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	For
6	Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For

Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	For

AGL Energy Limited

Meeting Date: 11/21/2023 Country: Australia Ticker: AGL
 Record Date: 11/19/2023 Meeting Type: Annual
 Primary Security ID: Q01630195

Shares Voted: 303,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Mark Bloom as Director	Mgmt	For	For
3b	Elect Miles George as Director	Mgmt	For	For
3c	Elect Mark Twidell as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Damien Nicks	Mgmt	For	For
5	Approve Termination Benefits for Eligible Senior Executives	Mgmt	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For
	Approve Conditional Spill Resolution	Mgmt	Against	Against

Tiv (RAGL Energy Limited) Tj 0 -19.4 Td 0 0 0 stg 96.65 Tf (Meeting Date:) Tj 49.1 0 Td /a 6.62 Tf (11/21/2023) Tj -49.1 F02 Td /9 6.65 Tf (Record Date:) Tj 45.55 0 Tc

Mgmt Fork Twidell as Director For

3b

Approve Remuneration Rector Mgmt

3b

Approve Grant of Performance Rights

Pilbara Minerals Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: PLS

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q7539C100

Shares Voted: 777,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Sally-Anne Layman as Director	Mgmt	For	For
3	Elect Stephen Scudamore as Director	Mgmt	For	For
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For
		Mgmt	For	Against

National Australia Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

ANZ Group Holdings Limited

Meeting Date: 12/21/2023 Country: Australia Ticker: ANZ
Record Date: 12/19/2023 Meeting Type: Annual
Primary Security ID: Q0429F119

Shares Voted: 199,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For